

ÖBB Mitarbeiter:innenaward 2026

Voting conditions of participation

1. The organiser of the ÖBB Mitarbeiter:innenaward 2026 is ÖBB-Holding AG. Voting for the Mitarbeiter:innenaward runs from 4 to 22 May 2026.
2. All active employees and apprentices of the ÖBB Group who are in a valid employment relationship with an ÖBB Group company until the end of the voting period and who have reached the age of sixteen at the beginning of the voting period are eligible to participate in the voting.
3. Participation in the voting for the ÖBB Mitarbeiter:innenaward 2026 is free of charge. One vote can be cast in each category.
4. The winners in each category will be determined based on the votes cast. The decision is final and there is no legal recourse.
5. The winners will be announced as part of the ÖBB Mitarbeiter:innenaward 2026.
6. ÖBB-Holding AG reserves the right to exclude participants who violate the conditions of participation or attempt to influence the voting through technical manipulation. ÖBB-Holding AG may also decide to exclude from the voting any content that does not comply with the terms and conditions. Furthermore, we reserve the right to make changes and additions to the voting or to cancel the voting completely. This applies in particular in the event of force majeure or if the voting cannot be carried out or continued for organisational, technical or legal reasons.
7. ÖBB-Holding AG shall only be liable for damages caused by intent or gross negligence.
8. Should individual clauses be or become invalid, this shall not affect the validity of the other clauses. This provision shall apply mutatis mutandis to any loopholes. The conditions of participation are subject to the law of the Republic of Austria. The place of jurisdiction is Vienna.